

**ORGANIZATIONAL MEETING – JANUARY 8, 2025**

The Organizational Meeting of the Saugerties Town Board was held on Wednesday, January 8, 2025 at 7:00 p.m. at the Frank D. Greco Multi-Purpose Building located on the corner of Market and Robinson Streets in the Village of Saugerties. The meeting opened with the Pledge of Allegiance with the following members present:

Councilwoman Peg Nau  
Councilman Zach Horton  
Supervisor Fred Costello

Absent: Councilwoman Leeanne Thornton  
Councilman Mike Ivino

**SUPERVISOR’S COMMENTS:**

The Town Board members in attendance have decided to pull two motions due to lack of the full board. Most of the motions are more a matter of “housekeeping”.

**APPROVAL OF MINUTES:**

Motion made by Supervisor Costello, seconded by Councilman Horton to approve the minutes of December 11, 2024, carried.

**APPROVAL OF BILLS:**

Motion made by Supervisor Costello, seconded by Councilman Horton to approve the bills as presented, carried.

General Fund	\$ 61,273.72
General Outside Village	478.49
Highway	189.00
Capital Projects	26,230.00
Ambulance District	135,542.74
Sewer O&M	306.40
Water O&M	306.40
Central Hudson	26,688.75

**MOTIONS & RESOLUTIONS:**

Motion made by Councilman Horton, seconded by Supervisor Costello to designate the Hudson Valley One as the Official newspaper of the Town of Saugerties pursuant to Section 64(1) of the Town Law and to designate the Kingston Daily Freeman as an additional newspaper for the publication of such notices, resolutions and ordinances at the option for the Town Board for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to appoint the following as the official bank for the Town of Saugerties for 2025: M&T Bank.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilwoman Nau to appoint George Redder as an attorney for the Town of Saugerties to handle all legal work for the Zoning Board of Appeals and Planning Board, actions in which the Saugerties Town Board is an involved agency, SEQR purposes, highway department, FEMA, all legal matters related to Parks & Rec and will be responsible for motions and resolutions required by the Saugerties Town Board for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to appoint John Greco as an attorney for the Town of Saugerties for the purpose of handling prosecution for Animal Control, Building Inspector, Police Department, HUD, will be responsible for working with the Assessor's Office in all tax cases, will be responsible for all legal work required in the Water & Sewer District, special prosecutor for traffic tickets, all matters related to insurance claims against the town, employees, consultants and sub-consultants, all legal matters related to Parks & Rec and will be responsible for motions and resolutions required by the Saugerties Town Board for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Supervisor Costello to appoint UHY Advisors NY as the Town of Saugerties Accountant for the year 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to appoint Audrey Klinkenberg as the Town of Saugerties Historian for the year 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to appoint Brinnier & Larios PC as the Town of Saugerties Engineers for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Supervisor Costello to appoint Nelson, Pope & Voorhis as the Town of Saugerties Consulting Planner for the year 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to appoint Lisa Stanley, Saugerties Town Clerk, as Registrar of Vital Statistics and Records Management Officer for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to appoint Sasha Sittner, Saugerties Deputy Town Clerk, as Deputy Registrar of Vital Statistics for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to approve that the weekly expense vouchers be inputted to the accounting software for auditing to the Town of Saugerties Bookkeeper by 12 noon on the Friday prior to the scheduled Town Board meeting and that all claims or vouchers must be accompanied with purchase bills or receipts of purchased items and initialed/signed by department heads where applicable.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to have the Saugerties Town Board Meetings start at 7:00 p.m. at the Frank D. Greco Senior Center on Market Street in Saugerties, NY for 2025 on: January 8 & 22, February 12, March 5 & 19, April 2 & 16, May 7 & 21, June 18, July 16, August 13, September 3 & 17 October 1 & 15, November 5 & 19 and December 10.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to approve the following dates for the town offices to be closed in 2025: January 20, Martin Luther King Jr. Day; February 17, President's Day; April 18, Good Friday; May 26, Memorial Day; June 19, Juneteenth; July 4, Independence Day Holiday; September 1, Labor Day; October 13, Columbus Day; November 4, Election Day; November 11, Veteran's Day; November 27, Thanksgiving Day; November 28, day after Thanksgiving; December 25, Christmas Day and January 1, New Year's Day.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to authorize the Town of Saugerties Supervisor to designate use of his signature stamp where deemed necessary according to Town Law Section 29(30).

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to approve a charge of \$20.00 on each check tendered for payment and returned for insufficient funds, according to Section 85 of the General Municipal Law.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to approve the Town of Saugerties Procurement Policy, as on file, as required by General Municipal Law Section 104b which was revised on January 1, 2012.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to re-adopt Resolution #94-241 (as on file) dated December 21, 1994 and modified on February 4, 2004, which approve the Town of Saugerties Investment Policy as it conforms with General Municipal Law Section 39.

Discussion: Supervisor Costello added that with the help of Diane Friedmann, we secured \$400,000.00 through NY Class.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilwoman Nau to appoint the Town Board Members to serve as liaisons for the following:

Senior Education Commission – Leeanne Thornton

HUD – Peg Nau

Parks Recreation & Buildings – Zach Horton

Transfer Station – Peg Nau

Justice Court – Fred Costello

Building & Zoning Codes – Mike Ivino

Planning Board – Mike Ivino

Zoning Board of Appeals – Mike Ivino

Police – Fred Costello & Mike Ivino

Assessors – Mike Ivino

Water & Sewer – Mike Ivino

Animal Shelter – Mike Ivino

Public Cable Access – Leeanne Thornton

Historian – Peg Nau

Conservation Advisory Committee – Zach Horton

Tourism Committee – Fred Costello

Library – Leeanne Thornton

Diaz Ambulance – Mike Ivino

Comprehensive Planning Committee – Leeanne Thornton

Boys & Girls Club – Leeanne Thornton

Ethics Committee – Mike Ivino

Historic Preservation Commission – Peg Nau

Historical Society – Leeanne Thornton

Board of Assessment Review (BAR) – Mike Ivino

Bristol Beach Finance & Outreach Advisory Committee – Leeanne Thornton

Saugerties Transportation Advisory Council – Leeanne Thornton

Comprehensive Plan Update Committee – Leeanne Thornton

Climate Smart Task Force – Zach Horton

Arts Commission – Peg Nau

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to appoint the following individuals to the Bristol Beach Finance & Outreach Advisory Committee for 2025: Lanny Walter, Cindy Saporito, Todd Martin, Mark Imhoff and Mike Harkavy.

Discussion: Supervisor Costello hopes that this is the year to open a new trail.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to appoint the following individuals to serve on the Recreation Advisory Committee for 2025: Heidi Whittaker, Kevin Pendergast, Joe Quirk, Pat Caffrey, Mike Pugliese and Jay Mooers.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to appoint the following individuals to serve on the Conservation Advisory Committee for 2025: Mike Harkavy, Skip Arthur, Elizabeth Shafer, Carole Furman, Leslie Surprenant, Ken Goldberg, Linda Armour, Steven Shafer and James “Spider” Barbour as Honorary Member.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to appoint the following individuals to serve on the Climate Smart Task Force for 2025: Mike Harkavy, Skip Arthur, Elizabeth Shafer, Carole Furman, Leslie Surprenant, Nicole Roskos, Ken Goldberg, Linda Armour, Steven Shafer and James “Spider” Barbour as Honorary Member.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to appoint Skip Arthur as the Chair to the CAC and the CSTF for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to appoint the following individuals to serve on the Cable Access Committee for 2025: Gus Pedersen, Paul O'Malley, Bob Dederick and Matthew Phillips.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to appoint the following individuals to serve on the Tourism Committee for 2025: Marjorie Block and Mark Smith.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to appoint Marjorie Block as the Chair to the Tourism Committee for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to appoint the following individuals to serve on the Comprehensive Planning Committee for 2025: Lauren Ruberg, Carol Ann Mayone, Susan Weeks, Sam Dederick, Bob Dederick, Aden Hughes, Lauren Diffenderfer and Richard Azoff.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to appoint Jennifer Mangione as the Chair of the BAR for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to appoint Henry Rua to serve on the Zoning Board of Appeals with a 5 (five) year term that expires on December 31, 2029.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to appoint Bill Schirmer as Chair of the Zoning Board of Appeals for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded Supervisor Costello to appoint Henry Rua as Vice-Chair of the Zoning Board of Appeals for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to appoint the following individual Holly Strutt to serve on the Zoning Board of Appeals as an alternate with a one (1) year term to expire on December 31, 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to appoint Carole Furman to serve on the Planning Board for a seven (7) year term that expires on December 31, 2031.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to appoint Howie Post as Chair of the Planning Board for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to appoint Carole Furman as Vice Chair of the Planning Board for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to appoint the following individuals to serve on the Saugerties Transportation Advisory Council (STAC) or 2025: former Sgt. Castagnola, Doug Myer, Lou Klepner, Barbara Budik, Ray Mayone and Glenn Jones.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to appoint the following individuals to serve on the Saugerties Art Commission for 2025: Lisa Nicholas, Andrew Rein, Gisel Florez and Nina Schmidbaur.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to appoint the following individual Mike Sasso to serve on the Ethics Committee with a five (5) year term to expire on December 31, 2029.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilwoman Nau to appoint the following individual, Colleen Greco to serve on the Senior Education Commission of Lifespring with a four (4) year term to expire on December 31, 2028.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Councilwoman Nau to re-appoint Jeremy Russell as the secretary to the Historic Preservation Commission for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to approve the standard IRS allowance for mileage reimbursement at a rate of 70 cents per mile, effective January 1, 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilwoman Nau to approve the salary of \$88,450.95 for Greg Chorvas, Department Head for the Town of Saugerties Parks & Rec and Buildings & Grounds Departments for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to approve the salary of \$79,000.00 for Deb Wells, Department Head for the Town of Saugerties HUD Department for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Supervisor Costello to approve the salary of \$91,000.00 for Frank Orlando, Department Head for the Town of Saugerties Assessor's Office for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Nau to approve the salaries, as approved in the budget, as listed for 2025 for elected officials: Supervisor \$52,500.00; Receiver of Tax \$55,758.00; Town Clerk \$60,000.00; Highway Superintendent \$77,626.00; Town Board Members four (4) at \$14,500.00 each; Court Justice Kraft \$40,000.00 and Court Justice O'Dell \$40,000.00.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to appoint Mary McNamara as the Town of Saugerties Watershed Advocate for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Supervisor Costello to re-appoint Clifford Wayman as "Deputy Highway Superintendent" for the year 2025 at a rate of pay of \$32.84 per hour or as per any wage increases as agreed upon in the collective bargaining agreement between the Town of Saugerties and the International Brotherhood of Teamsters, Local Union No. 445 for said hourly rate, plus a Deputy Stipend of \$200.00 per week.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilwoman Nau to approve paying out Assessor Frank Orlando for 12.5 hours of unused vacation time from 2024.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to re-appoint Darcy Snyder to the position of "Secretary to the Highway Superintendent" for the year 2025 at a rate of pay of \$25.13 per hour or as per the wage increases agreed upon in the collective bargaining



agreement between the Town of Saugerties and Communication Workers of America Local Union No. 1120.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to approve Tokio Marine/Houston Casualty Co. with the writing company/tier being US Specialty through Reis Insurance as the property and casualty insurance carrier for the Town of Saugerties for 2025. Discussion: Supervisor Costello said that they will re-bid general insurance in six months hoping for a more competitive option.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to approve a salary of \$51,000.00 for 2025 for the Confidential Secretary to the Supervisor.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to re-appoint Mary McNamara as the Organic Recycling Coordinator for the Town of Saugerties Transfer Station for the year 2025 as per the recommendation of the Transfer Station Manager, Douglas F. Myer.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to appoint Carole Furman as Planning Board Rep to the CPC Town and Village Committee.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to approve the salary of \$20,750.00 for Douglas Myer the Landfill Supervisor for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to approve the salary of \$52,000.00 for Animal Control Officer Eleanor Monfett for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to appoint Supervisor Fred Costello, Jr. as a marriage officer for the Town of Saugerties for the year 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to appoint Leeanne Thornton as Deputy Supervisor for 2025.

Discussion: Supervisor Costello said that she is the glue that holds it all together.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to accept the agreement, as on file, for the expenditure of Highway monies in accordance with Section 284 of the Highway Law for the year 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Supervisor Costello to re-appoint Becky Bertorelli as Planning Board Secretary for 2025, at the rate of \$25.13 an hour.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to re-appoint Becky Bertorelli as Zoning Board of Appeals Secretary for 2025, at the rate of \$25.13 an hour.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to approve the salary of \$83,098.00 for Alvah Weeks, Department Head for the Town of Saugerties Building Department for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Supervisor Costello to approve the following hourly rates for the following Building Department employees: Sean Weaver \$32.60, Kathleen Cappello \$25.13, Johna Valk \$25.13, and Claudette Zinkow \$27.85 for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to approve a pay rate of \$25.09 per hour for Deputy Town Clerk Sasha Sittner for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to approve a pay rate of \$25.13 for Deputy Receiver of Taxes Jenny Fulford for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to approve a pay rate of \$26.00 per hour for Anastasia Redman Cable Access/TV23 Coordinator/Clerk for 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilwoman Nau to approve paying out Police Department Administrative Assistant Mary Mirabella for 30 hours of unused vacation time from 2024.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Supervisor Costello to approve paying out Police Dispatcher Mary Seyfarth for 235 hours of unused vacation time from 2024.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to approve up to a \$26.00 per hour rate of pay for all clerical part timers, effective January 1, 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to approve \$225.00 per year for vision care for all full time employees and dependents who are not covered under a collective bargaining agreements, effective January 1, 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to approve the Labor Agreement between the Town of Saugerties and Police Chief Kenneth Swart, Jr., effective January 1, 2025 through December 31, 2027.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Supervisor Costello to approve an increase in animal shelter worker/laborer Morgan Bach's hourly rate from \$20.00 to \$23.00, effective January 1, 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to approve an increase in animal shelter worker/laborer Shalan Newkirk's hourly rate from \$19.50 to \$21.00, effective January 1, 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to approve an increase in animal shelter worker/laborer Cindy Denise hourly rate from \$16.00 to \$18.00, effective January 1, 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to approve an increase in animal shelter worker/laborer Zoe Hartrum hourly rate from \$16.00 to \$18.00, effective January 1, 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilwoman Nau per the recommendation of the Department Head Alvah Weeks, please move the following funds from the 2024 Budget Line B3620.452 in the amount of \$5,900.00 to Budget Line B3620.452 for the 2025 Budget year.

Discussion: Supervisor Costello explained that money was left over from 2024.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello per the recommendation of the Department Head Alvah Weeks, please move the following funds from the 2024 Budget Line B3620.422 in the amount of \$5,900.00 to Budget Line B3620.451 for the 2025 Budget year.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Supervisor Costello per the recommendation of the Department Head Alvah Weeks, please move the following funds from the 2024 Budget Line B3620.422 in the amount of \$2,500.00 to Budget Line B3620.456 for the 2025 Budget year.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton per the recommendation of the Department Head Alvah Weeks, please move the following funds from the 2024 Budget Line B3620.422 in the amount of \$600.00 to Budget Line B3620.457 (supplies) for the 2025 Budget year.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to approve the resolution, as on file, to add or extend certain town roads on the Local Highway Inventory in the Town of Saugerties.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton authorizing Superintendent of Highways, Raymond Mayone to hire Randall S. Ricks as a part time “as needed” plow driver for the Highway Department rate of pay of \$25.00 per hour, effective immediately.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton authorizing Superintendent of Highways, Raymond Mayone to hire James A. Jarman as a part time “as needed” plow driver for the Highway Department rate of pay of \$25.00 per hour, effective immediately.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to hire Vincent DeMarco as a full time Water & Sewer Operator Trainee at the Water & Sewer Department at a pay rate of \$20.00 per hour, effective January 2, 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Councilman Horton to approve a weekly bookkeeping stipend of \$500.00 for Diane Friedmann Tax Receiver/Bookkeeper, effective January 1, 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to approve a pay rate of \$19.00 per hour for Step 1 part time Police Officer Academy, effective January 6, 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to approve a pay rate of \$25.00 per hour for Step 2 part time Police Officer Academy, effective January 6, 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilwoman Nau, seconded by Supervisor Costello to approve a pay rate of \$30.00 per hour for Step 3 part time Police Officer Academy, effective January 6, 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Supervisor Costello, seconded by Councilman Horton to approve a pay rate of \$30.00/hour for John Tremper, Discovery Officer effective January 6, 2025.

Vote: Adopted – 3 Yes (Councilwoman Thornton & Councilman Ivino absent)

Motion made by Councilman Horton, seconded by Supervisor Costello to enter into Executive Session to discuss discipline of a particular person or persons at 7:55 p.m., carried.

Motion made by Supervisor Costello, seconded by Councilwoman Nau to exit Executive Session and adjourn Town Board Meeting at 8:59 p.m., carried.

**NEXT SCHEDULED MEETINGS:**

**Wednesday, January 22, 2025**

**Pre-Board Meeting**

**6:30 p.m.**

**Town Board Meeting**

**7:00 p.m.**

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Town Clerk